



Notes <sup>4,5,6</sup>  2021	On-line Trainings		Face to Face Trainings		Certifying Trainings	
	Discover PCM	PCM 101 Seminar ONE	PCM 101 Seminar ONE	PCM 201 Seminar TWO	PCM 202 PCM Coaching	PCM 301 Train the Trainer
<i>Duration</i>	<i>4 x 3 hours</i>	<i>6 X 4 hours</i>	<i>3 days</i>	<i>2 days</i>	<i>2 days + certif.</i>	<i>8 days + certif.</i>
<b>January</b>					Upon Request	Upon Request
<b>February</b>	2-5					
<b>March</b>						
<b>April</b>		21-23 + 28-30	28-30			
<b>May</b>						
<b>June</b>						
<b>July</b>	13-16					
<b>August</b>						
<b>September</b>		29-30/9 + 1, 6-8/10				
<b>October</b>			6-8			
<b>November</b>						
<b>Décember</b>						

<sup>4</sup> Trainings are given in English or in French. (Schedule for French speaking seminars is visible on the first page)

<sup>5</sup> The trainings will either be given on-line or face to face as a function of the sanitary situation at the time scheduled

<sup>6</sup> Trainings leading to certifications require completion of modules PCM 101 et 201. They focus on practical application of the PCM model in coaching (PCM 202) & training (PCM 301). They lead to a certification that enables the certified professional to use PPI's (Personality Pattern Inventories) in their practice. Level 3 (PCM 301 Train-the-trainer) is required to teach PCM. The trainings are given by experienced certified trainers and the certification by a Master Trainer. They are organized by Kahler Communication Europe.