



2019	Formations Certifiantes				
	PCM 101 Séminaire de Base ¹	PCM 201 Formation Avancée ²	PCM 202 PCM Coaching	PCM 203 PCM Recrutement	PCM 301 Formation de formateur
<i>Durée</i>			<i>2 jours</i>	<i>2 jours</i>	<i>8 jours</i>
Janvier	24-26				
Février					
Mars					
Avril	3-5				
Mai		27-28			
Juin			20-21	13-14	
Juillet					
Août			Spv 29 Cert 30	Spv 29 Cert 30	
Septembre	25-27				
Octobre					
Novembre		7-8	14-15		21-24/11
Décembre					5-8/12
2020			Spv 7 Cert 8		10-11

¹ Les formations sont données en anglais ou en français. *(The schedule for English seminars are visibles on the next page)*

English Trainings scheduled in 2019:

4 Seminars « ONE » (3 days), 1 Seminars « TWO » (2 days) & 1 Train the Trainers (10 days).

2019	Certifying Trainings				
	PCM 101 Seminar ONE ²	PCM 201 Seminar TWO ³	PCM 301 Train the Trainers ³	PCM 202 PCM Coaching ³	PCM 203 PCM Recruiting
<i>Duration</i>	<i>3 days</i>	<i>2 days</i>	<i>10 days</i>	<i>3,5 days</i>	<i>3,5 days</i>
January				Upon request	Upon request
February					
March	14-16				
April					
May		9-10			
June					
July	10-12		16-19 & 23-26		
August			Certif 27-28		
September					
October	18-19+26				
November					
December		13-14			

² Seminars One and Two (PCM 101 & 201) and Train-the-Trainer (PCM 301) are given in French or English. (*l'horaire des formations en français est visible sur la première page*).

³ The applied PCM seminars follow the advanced seminars (Seminar two is a prerequisite). They focus on a practical application of the Model in coaching (PCM 202) & recruiting (PCM 203) and are given by specialized trainers while the actual certification process is done by the Master Trainer. The opportunity is given to those who chose the coaching or recruiting track to become certified as a PCM professional in these fields. The Coaching and Recruiting tracks are optional (although recommended) for anyone wishing to become a certified trainer (PCM 301 Train-the-Trainer track). Certification process & dates are discussed and scheduled with the participants.